

RADICAL ECOLOGY

Radical Ecology Advisory Board – Terms of Reference

1. Purpose of the Advisory Board

The Advisory Board provides strategic insight, critical friendship, and light-touch operational guidance to support the development, integrity, and impact of Radical Ecology's work. As a first tier of accountability, the Board helps ensure that Radical Ecology remains values-aligned, structurally sound, and effective in a rapidly changing world.

2. Role and Responsibilities

Advisory Board members will:

- Participate in three online meetings and one in-person retreat per year (expenses paid)
- Review Radical Ecology's activity log, financial summary, and key internal policies
- Offer feedback on programme strategy, partnerships, and organisational direction
- Reflect with the team on wider context (e.g. policy, sector trends, community needs)
- Support light-touch operational thinking (e.g. HR, finance, fundraising, governance)
- Act as ambassadors and sounding boards, supporting Radical Ecology's values and mission

This is a non-executive and non-fiduciary role; the Advisory Board does not hold legal or financial responsibility for the organisation.

3. Membership

- The Board will consist of 5–8 members with diverse perspectives and areas of expertise

- Areas of experience may include: climate science, arts and heritage, environmental justice, conservation, refugee support, academia, cultural policy, finance, and fundraising
- Radical Ecology particularly welcomes members from communities underrepresented in governance roles, including Black and Global Majority individuals, working-class communities, and disabled people

4. Appointment and Term

- Advisory Board members are appointed for a one-year term, renewable by mutual agreement
- Membership is voluntary and unpaid, with expenses covered for in-person participation

5. Meetings and Communication

- Three meetings will be held online (via Zoom or equivalent), with dates agreed in advance
- One in-person meeting will take place annually in Dartington, South Devon
- Papers (activity report, financial summary, policy updates) will be circulated in advance
- The Studio & Operations Manager will coordinate the preparation of materials

6. Code of Conduct and Confidentiality

- Advisory Board members are expected to:
 - Act with integrity and uphold the values of Radical Ecology
 - Maintain confidentiality of any sensitive information shared
 - Engage respectfully and constructively, with care for difference and dialogue

7. Review

These Terms of Reference will be reviewed annually and may be revised in consultation with Advisory Board members to ensure they remain fit for purpose.